Helping Alaska’s youth find their SPARK
“I want people around my kids who **care for them and nurture them** when I can’t be with them, not just give them something to do that occupies them. I want my kids to have great experiences with other kids and adults so they **learn to value community and make their own contributions.**”

— Camp Fire parent
Dear Friends,

As you read this report, we ask that you think about the look in a child’s eyes while they are trying something new or learning a new skill, and then when something clicks and they become successful. That’s the moment that they discover their spark—the thing that really captivates their mind, excites them, and brings them to life. Today, Camp Fire Alaska is helping thousands of youth across the state identify those sparks and then use that positive energy to guide and drive them in identifying and pursuing healthy, life-changing goals.

The Thrive(ology) methodology that we use in our programs—and that is briefly described in this report—helps today’s youth navigate our challenging world by facing barriers and obstacles for success head-on. They also learn to be flexible and adaptive—skills that will serve them well as they grow and mature. It’s a realistic approach to life that youth can take beyond their time at Camp Fire programs and truly use for the rest of their lives.

Children are thriving because of the work and support of many—just like you. We thank you. We are genuinely grateful to each of you for all you do to support our work and, most importantly, our youth.

Barbara Dubovich
CEO

Barbara Henjum
Board President

“An 8th grader who attended Camp K on a scholarship finds me almost daily to tell me about his experiences this past summer. I know your program changed his life. Creating opportunities for kids like this is one of the most rewarding experiences!”

— Middle school counselor
Who We Are

Spark: (n): The interest, skill, or talent that brings each individual to life. The thing that gets you out of bed in the morning.

Spark Champion: (n): The person or persons who support, challenge, and guide you in following your spark.

- In 2014, Camp Fire Alaska served nearly 5,000 youth across the state
  - 1,450 youth attended Before & After School programs and Community Centers
  - More than 1,400 youth had fun outdoors at our Summer Camps
  - More than 1,700 youth in 27 rural communities participated in Day Camps
  - 263 youth from 165 families benefitted from $143,767 in program scholarships

After participating in Camp Fire Alaska programs...

- 87% show increased social & emotional skills
- 87% show better conflict resolution skills
- 90% show increased life skills
Research tells us that **one-third of youth have yet to discover their sparks**. Caring adults, including Camp Fire staff, can assist with that discovery process. **Watch for those moments when a youth lights up**, and encourage conversations and sparks exploration.
Thrive{ology} is a research-based methodology to help youth realize their fullest potential that Camp Fire is integrating into all of its programming. Tapping into a youth’s spark—their fundamental motivation, the thing that most excites or drives them—is the first component of the Thrive{ology} framework. Next, staff encourage youth to try—try new things, higher levels of participation or deeper levels of understanding—and remind them that practice and effort define success. This encourages a growth mindset—a belief that skills and abilities can be grown through practice. Then, Camp Fire asks youth to set goals for themselves or as a group, and staff support youth to identify the steps they will need to succeed and the resources they have available to tackle roadblocks or challenges. Throughout the goal management process, staff use guided reflection to help youth realize the important life skills they are developing as they work and play. We call these skills our "Kid-Sized Values”—Caring, Striving and Thriving—and youth are given praise and awards for exhibiting these values in our programs.

“I have seen my son becoming more confident, trying new things, and really believing he can master them if he tries hard enough. I love watching him grow into a strong, confident person.”
— Camp Fire parent

Research is showing that, with continued effort, youth who follow the Thrive{ology} framework demonstrate better self confidence, improved GPA, increased school attendance, better goal-management, and decreased risk behaviors.

The Thrive{ology} Framework
1) Identify and grow inner passions or Sparks; 2) Understand and apply a Growth Mindset; 3) Develop goal management skills: (GPS) Goal selection, Pursuit of strategies, and Shifting gears; 4) Learn through experience, by reflecting on the skills they have learned and practiced, and what they have accomplished.
Spark Conversation Starters

What makes you want to jump out of bed in the morning? What do you look forward to doing all week? **What makes you feel really happy?** If you could spend a whole day **doing anything you wanted**, and money and resources were unlimited, **what would you do? Why?**
Camp Fire’s Before and After School Programs help relieve some of the stress facing families today by providing safe, affordable, and engaging programming for youth during out-of-school time when parents are working. These programs are located in 28 elementary schools (more than half the elementary schools in the Anchorage School District), 10 of which are Title 1 schools with high proportions of low-income families.

Our skilled, professional staff guide youth through carefully planned activities that challenge their minds, nurture their sparks, exercise their bodies, and encourage their social and emotional growth.

“Knowing that my children are safe and having fun, while learning with their friends, is a relief! Great job with all of the many hands-on projects and science experiments!”

— Camp Fire parent

“I am really lucky I go to Camp Fire. I learn things that will give me a head start when I get older, like trying again when things get hard!”

— Before & After School Program participant

In 2014, Camp Fire’s Before & After School Program served more than 1,300 children a day in Anchorage and Eagle River.

Kid Size Values

**Caring:** positive relationships, clear sense of right and wrong

**Striving:** confidence, perseverance, healthy life choices

**Thriving:** passionate interest, resourcefulness, clear vision, contribution
Camp Fire’s Community Centers provide vital support for at-risk youth by offering safe places for children to go when school is not in session, at no cost to families.

Funding for these centers comes from a grant from the Municipality of Anchorage, donations from local businesses and corporations, and partnerships with Cook Inlet Housing Authority and Central Lutheran Church.

Following the same programming as the Before & After School program, our staff work with youth to establish a foundation of resiliency, to guide them in making healthy life choices, and to help them develop self-reliance and employability skills that will allow them to thrive now and in the future.

"Camp Fire provides a safe, fun, learning environment. Children can grow mentally and physically. My daughter is safe, well taken care of, happy, and doesn’t want to leave because she is having so much fun with good friends."
— Camp Fire parent

More than 150 children served in 2014. Camp Fire’s Community Centers are located in Mountain View, West Fairview, and Loussac Place in Midtown.

Thriving in Action
Staff at our Before & After School Program and Community Centers positively reinforce behavior that demonstrates Kid Size Values (Caring, Striving, and Thriving). Youth are rewarded with special events and group prizes.
Can you remember when you tasted a juicy pear or a peach, or crunched into a stick of celery for the first time? Youth in rural communities across Alaska had that experience last summer, thanks to several partners who helped Camp Fire purchase and ship 3,748 pounds of fresh, organic fruits and vegetables to the 27 communities we visited. In addition to providing safe and fun activities for youth aimed at reducing high-risk behaviors, Camp Fire also brought interactive Wise Kids learning materials to each village to help staff guide youth in making healthy food and activity choices throughout their lives.

2014 Partners included:
ABC Motorhome Sales & Rentals; Alaska Native Heritage Center; Alaska Native Medical Center; Alaska Native Tribal Health Consortium; Alaska Pacific University; Anchorage Botanical Gardens; Association of Village Council Presidents; Bob and Linda Felland; Chugach School District; Donlin Gold; Ethan A. Petticrew; Food Bank of Alaska; Loren Anderson; Meyer’s Farm, Bethel; NANA Development Corporation; Office of Boating Safety; Rev. Dr. Michael J. Oleksa; RurAL CAP; Ravn Alaska; Shell Alaska; Stone Soup Group; Southcentral Foundation; SAGA; UAA Dietetics Program; Yukon Kuskokwim Health Corporation

27 communities visited
66 weeks of camp program
2,068 participants
13,388 meals served
3,748 pounds of fresh produce served

With the help of the Wise Kids Curriculum, Rural Program youth learn to thrive by learning about nutrition, exercise and their bodies, and setting healthy living goals such as eating more fruits and vegetables.
“We took a hike to Bird Creek. I didn’t like all the uphill climbing, but I didn’t say anything, I just kept trying. And at the top it was so pretty, it was worth the hard work!”
— Camp Si-La-Meo camper

Give a child a chance to spend time at a summer camp, and they will come away with real-life skills that serve them well in the future. Whether it’s an outdoor-based day camp (Camp Si-La-Meo), a residential camp (Camp K on Kenai Lake), or a full-day program at an elementary school (Summer Adventure Program), youth will try new things, develop self-esteem, and gain a sense of independence and community.

Camp K on Kenai Lake and Camp Si-La-Meo were re-accredited by the American Camp Association in 2014. ACA accreditation takes a commitment to adhering to quality standards and conscientious attention to ensure that programming and administration meets a high benchmark of policies, procedures, and practices. Camp K has held ACA accreditation for 45 years (since 1969) and Camp Si-La-Meo has been accredited for 36 years (since 1978)!

461 attended Camp K on Kenai Lake
483 attended Camp Si-La-Meo
458 attended Summer Adventure Program

Youth in our summer programs learn to **thrive by setting & working toward goals** in things they enjoy such as climbing higher on the rock wall, swimming farther in the pool, being more physically active each day, or mastering a new skill.
Financial Statement

Audited financial statements for the year ending December 31st, 2014 were prepared by BDO, Certified Public Accountants. Camp Fire Alaska is an equal-opportunity employer and provider.

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CEO

**Assets**

- Current $1,187,144
- Long-term $1,132,195
- Property $3,830,462

**Total Assets**

$6,149,801

**Liabilities**

- Current $213,888
- Def. Rev. $33,122
- Long-term $39,208

**Total Liabilities**

$286,218

**Net Assets**

$5,863,583

As of December 31, 2014

**Income**

- Program Revenue 73%
- Contributions 9.5%
- United Way 3%
- Grants & Contracts 14.3%
- Community Centers 3.4%
- Rural Program 5.3%
- Camp K 4.2%
- Day Camp 5.8%
- Administration 17.9%
- Development & Marketing 5%
- Depreciation 2.7%
- School Age Programs 55.7%
- Other Income 0.2%

**Expenses**

- School Age Programs 55.7%
- Depreciation 2.7%
- Development & Marketing 5%
- Administration 17.9%
- Day Camp 5.8%
- Camp K 4.2%
- Rural Program 5.3%
- Community Centers 3.4%
- Grants & Contracts 14.3%
- United Way 3%
- Program Revenue 73%
- Contributions 9.5%
- Other Income 0.2%
Champions for Children Society

We are fortunate to have the generous support of many friends and contributors dedicated to our mission of giving every child the opportunity to identify their sparks, learn to thrive, and find the best of themselves and others in a fun, safe learning environment. Members of Camp Fire's Champions for Children Society have each made a multiyear commitment of $5,000 or more to Camp Fire's annual fund.

$5,000+ per year

Blythe Campbell
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$2,000+ per year

Bethany Buchanan
Jennifer Deitz/Alaska Career College
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